

NPUT **NEW PALTZ UNITED TEACHERS BENEFIT TRUST FUND**

SUMMARY PLAN DESCRIPTION
PAYROLL DEDUCTIONS
PART-TIME (LESS THAN 0.5)

July 1, 2013

BENEFITS TO NPUT PART-TIME STAFF EMPLOYED LESS THAN 0.5

For staff employed less than 50% the following policy applies :

From NPUT Contract, Article 26, "... Part-time teachers who work less than fifty percent (50%) of the instructional day, shall be entitled to a 40% share of the benefit package that full-time members receive..."

Part-time staff will be enrolled in the following plans :

Basic Unum Long Term Disability Insurance	(Member Only)
NYSUT Pre-Paid Legal Plan wt Elder Law Rider	(Individual & Family Plan)
Unum Term Life / AD&D Insurance	(Member Only - \$ 200,000)
Davis Vision Plan *	(Individual/Family Coverage)

* If you have a dependent(s) you must enroll in the Family Vision Plan.

The part-time member may add other plan options / dependents, where available, to the plans listed above from within the remaining Trust Funds, if such funds are exhausted then at their own cost.

The part-time member may add other plans as listed below within the remaining Trust Funds, if such funds are exhausted then at their own cost.

AFLAC Cancer Plan
NYSUT Major Medical Catastrophe Insurance
Colonial – Paul Revere Critical Care Plan
Dental Plan
Unum Long Term Care Insurance (If employed 17 hours or more per week)